## The Power of Purpose: Inspiring Students' Character and Best Work

Maurice J. Elias, Ph.D. Dept. of Psychology, Rutgers University

Director, Rutgers Social-Emotional and Character Development Lab (www.secdlab.org)

Director, The Collaborative Center for Community-Based Research and Service (engage.rutgers.edu) 848-445-2444 RutgersMJE@AOL.COM

Workshop at the annual conference of NJEA Atlantic City, NJ, November 10, 2016

## Today's Plan

Students with a clear sense of positive purpose and skills to enact it perform better academically and socially.

Learn to integrate purpose into all subject areas to promote student success.

# A person is a person through other



other persons.

-Bantu

## The Power of Purpose

Stanford University psychologist William Damon (2003, p. 9) defines noble purpose as a:

"stable and generalized intention to accomplish something that is at once meaningful to the self and of positive consequence to the world beyond the self"

2 Minute Reflection and Pair-Share: What is your purpose in being an Educator?

## The Nature of Purpose

When goals go, meaning goes. When meaning goes, purpose goes. When purpose goes, life goes dead in our hands.

Carl Jung

We don't live for happiness, we live for holiness... All human beings seek to lead lives not just of pleasure, but of purpose, righteousness, and virtue.

David Brooks

Many persons have a wrong idea of what constitutes true happiness. It is not attained through self-gratification but through fidelity to a worthy purpose.

Helen Keller

### What is a MOSAIC Approach?

## MOSAIC

Mastering Our Skills And Inspiring
Character

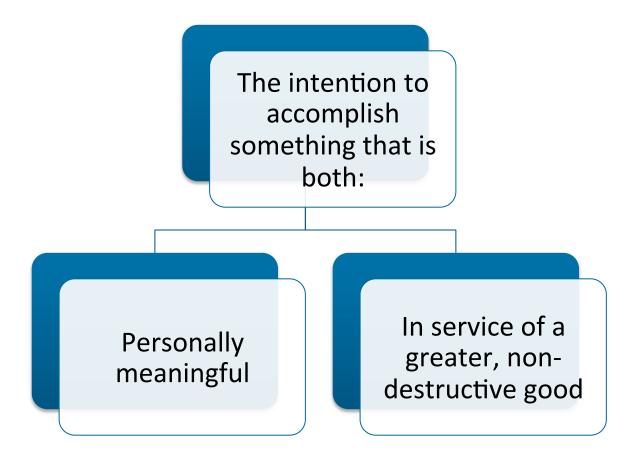
AND INSPIRING CHARACTER

#### Character Virtues Supporting Noble Purpose

- 1) Compassionate Forgiveness and Gratitude
- 2) Constructive Creativity
- 3) Helpful Generosity
- 4) Optimistic Future-Mindedness
- 5) Responsible Diligence



## Positive (Noble) Purpose



### Integration of Social-Emotional Skills

- 1. Emotion Regulation
- 2. Communication
- 3. Empathy
- 4. Social Problem Solving



# Purpose and Self-Awareness: Part of a Moral Compass

- Self-awareness- finding your special task, what it is that allows you to excel.
- Self-awareness- recognizing our own feelings and using them as a guide to our actions
- Self-awareness- recognizing the achievements of yourself and also of others, positive recognition and encouragement for small steps in yourself and others as well, because you know its importance.

## Purpose and Self-Awareness

YES-No-Maybe on purpose quotes:

 My students could benefit from an approach that explicitly cultivates their own purpose.

## Purpose and Self-Awareness

YES-No-Maybe on purpose quotes:

 My students could benefit from an approach that explicitly cultivates their own purpose.

 I have a strong sense of purpose in my current job.

# The Paths to Purpose: Service and Finding a Calling

Everyone can be great because everyone can serve.

Martin Luther King, Jr.

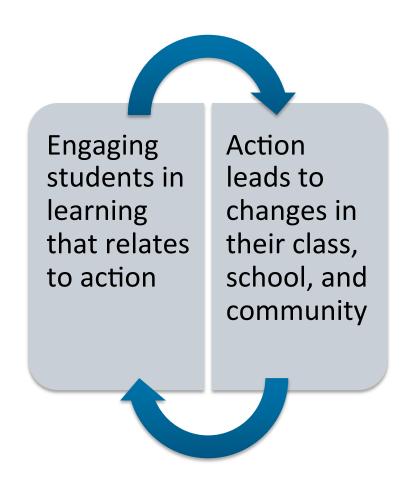
One thing I know: The only ones among you who will be really happy are those who will have sought and found how to serve.

**Albert Schweitzer** 

It did not really matter what we expected from life, but rather what life expected of us.

Viktor Frankl

## Action-Focused Pedagogy



## Action-Focused Pedagogy Throughout MOSAIC

- Experiential exercises
  - Engaging Media (Videos, Games, Audio recordings)
  - Take a Position (Friendly Debates, Yes-No-Maybe)
  - Connect to Lived Experiences (Think-Pair-Share, MOSAIC Circles)

#### Structures for generalization

- School-Community Action Series (i-Messages, BEST, PLAN)
- "Throughline"

### Service Learning for Helpful Generosity, Empathy, Communication, and Problem Solving

- Preparation
- Action
- Reflection
- Demonstration

- Formal Evaluation
- Celebration

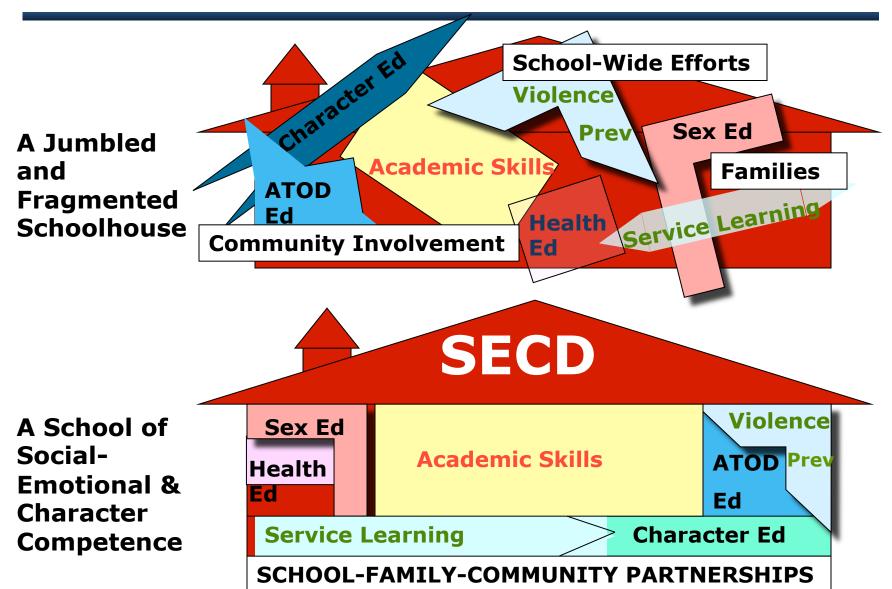
## College, Career, Community, & Life Ready



What happens between ← here and here? →



#### Social-Emotional and Character Development (SECD): A Coordinated Framework Provides Synergy



## If You Had a Magic Wand, What Values Would You Wish Your Children Would Internalize Forever?

- Friendship
- Peace
- Wisdom
- Beauty

- Long Life
- Riches
- Popularity
- Family

### It's Harder Than We Think

## Preparation for College Completion"+"

Ready, Willing, and Able—Savitz-Romer & Bouffard
Closing the Revolving Door—Rutgers Collaborative Center

### Best Practices to Promote Student Voice and Opportunities to Activate Positive Purpose

- •Students need to be contributors to their schools and schools should teach students how to represent each other and how to be represented within a democratic structure.
- •Students need systematic opportunities to play a role in service opportunities and school decision making, especially around problems that affect them— HIB, substance abuse, academic cheating, cyberbullying, gangs.
- Buddying and mentoring are for everyone.
- Essential preparation for having a voice includes SEL skill development and practice.

### Identify Student's Broad Priority/Value

- What is one rule that you believe is important to live your life by, that gives your life meaning and purpose?
- If you could change one thing about yourself, what would it be?
- Is there some situation or place that you think is unfair/makes you upset/you can't stand?
- If we lived in a perfect world, how would people behave differently than they do now?

# Translate Into Small, Time-Limited Goal(s): Essence of Growth Mindset

- Make clear connections between goal and larger value
- Phrase in positive terms
  - (What you will do, not what you won't)
- Make performance-based, rather than outcome-based
- SMART: Specific, Measurable, Active, Realistic, Time-Framed

## Plan Specific Steps

- What are you going to do?
- Where are you going to do it?
- When are you going to do it?
- Who is involved?
- How are you going to do it?

## Plan Specific Steps (cont'd)

- Some useful questions in creating steps:
  - What <u>skills</u> does the student need to achieve this?
  - What <u>information</u> and knowledge does the student need?
  - What <u>help</u>, assistance, or collaboration from other people does the student need?
  - What resources does the student need?
  - In what <u>setting</u> will they accomplish their goal?

## **Anticipate Potential Obstacles**

- If the goal hasn't already been achieved, there's a reason...
- Some helpful questions:
  - What makes it tough for you to do this now?
  - What kinds of problems might happen when you try to do this step?
- Tip for adolescents: Depersonalize
  - What do you think gets in the way of people doing [this goal] all the time?

## **Engage in Problem-Solving**

- Let the student generate as many solutions as possible
  - Offer ridiculous solutions
- Discuss the solutions' effectiveness/feasibility
- Let the student choose the best option or combination of options
- Write down solutions and amend the steps to the goal, if necessary

### Laws of Life Contract

I,, plea	ige to live my life by the law of
	<b>9</b> 0
Over the next few months, I plan to live out my Law of Life by accomplishing these specific goals:	
Goal 1:	***************************************
In order to achieve this goal, I will go throug	gh the following steps:
I plan to have achieved this goal by:	
Problems I might face in reaching my goal:	How I plan to <b>solve</b> them:

## Help Students Create **Contracts That Enhance Sense** of Positive Purpose

### Work your own contract ...

Baws of Bije Contract		
<b>₽</b>		
I,, pled	ge to live my life by the law of	
<b>\$</b>		
Over the next few months, I plan to live out my Law of Life by accomplishing these specific goals:		
Goal 1:	***************************************	
In order to achieve this goal, I will go throug!	h the following steps:	
I plan to have achieved this goal by:		
Problems I might face in reaching my goal:	How I plan to <b>solve</b> them:	

Carus of Cife Contract

Pair up with someone else in the audience

Identify some education or careerrelated goal to work on

Work through the steps with each other!

Identify a "buddy" to support you, ongoing

Goal 2:	
In order to achieve this goal, I will go through	- 41 - fallarning atoms
In order to acmeve this goal, I will go the oas.	i the following steps:
I plan to have achieved this goal by:	
Problems I might face in reaching my goal:	How I plan to <b>solve</b> them:
******	******
******	***********
*******	**********

### Prompts to Think and Write About Purpose

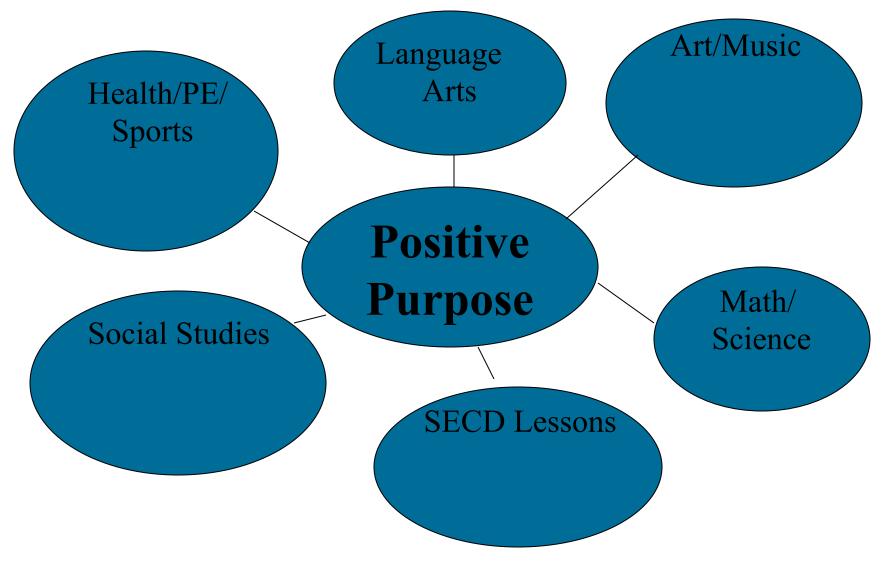
- (1) "Write about a personal experience where you feel that something you did made a difference" (e.g. family, friends, school, community, or natural environment).
- (2) "Describe how these experiences helped give you a sense of purpose."
- (3) "How will your continue working toward this purpose?"

### Prompts to Think and Write About Purpose

 (1) "Write about how you have observed someone (you may or may not know personally) exhibit noble characteristics."

• (2) "Describe how these actions relate to this person's larger mission (or purpose) in life."

# Integration of Purpose into Academics: Fill in the Blanks





#### **Contact Information**

- Maurice J. Elias, Ph.D., Rutgers University
- Director, Rutgers Social-Emotional and Character Development Lab and The MOSAIC Project

(www.secdlab.org, sel.rutgers.edu)

- Co-Director, Academy for Social-Emotional Learning (SELinSchools.org)
- School Support Network of the United Way NNJ:
- http://unitedwaynnj.org/ourwork/
   ed\_youthempower\_schoolsupportnetwork.php
- Maurice.Elias@rutgers.edu and www.Edutopia.org/user/67